

# Community guidelines



At Subterra, we want musicians and their guests to feel welcome and safe. We aim to present all creative work produced here in the best possible way. To help maintain this environment, we ask everyone to respect the following community guidelines:

- We have a zero tolerance policy on hate, aggressive behavior, discrimination, bullying, racism, sexism, ableism, fatphobia, homophobia, transphobia, xenophobia. Everyone should feel safe and accepted in and around the studio. If you visit Subterra, please do so with an open mind.
- Respect our crew and follow their instructions at all times.
- Smoking inside Subterra is not allowed.
- It's prohibited to bring your own drinks to De Kern (the communal space of Subterra). Inside the studios this rule does not apply.
- For your own safety and the safety of the studios we use video surveillance.
- Visitors and studio renters are responsible and liable for any damage to any equipment and to the building.
- Subterra has the right to remove anyone who does not follow the rules. By entering Subterra please try to contribute in making the space a creative, free, safe, inclusive and enjoyable place.

If you have experienced anything that doesn't feel right, or anything that doesn't align with our guidelines, or have any questions, please get in touch via:

[studios@subterra.space](mailto:studios@subterra.space)